

To Serve
& Protect



Saint Paul
Police
Department



1999

Annual Report

1999

Mission Statement

*The Saint Paul Police Department will be more reflective
of and more responsive to the community we serve.*



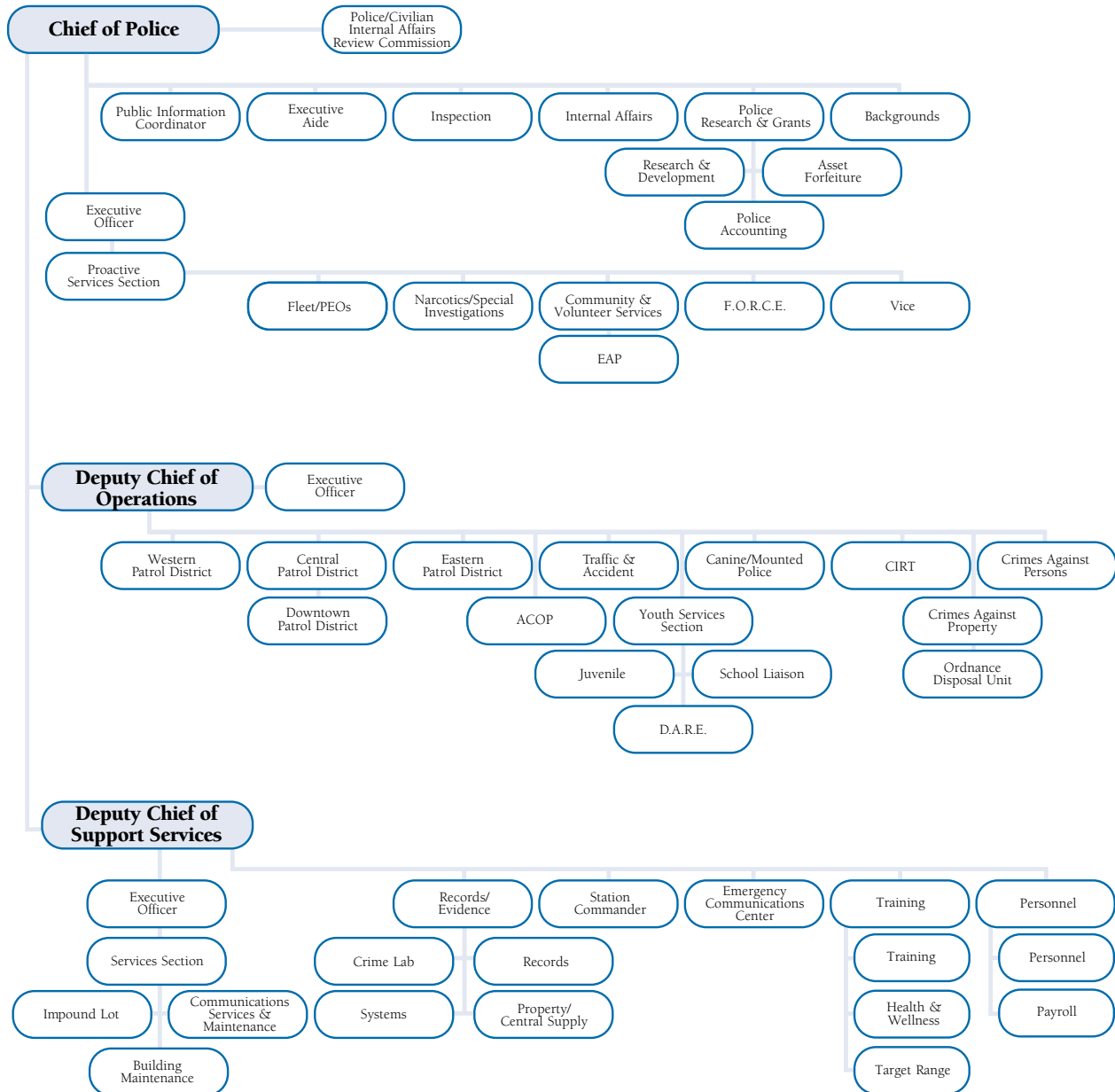
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Organizational Chart



Letter from the Chief of Police

DEPARTMENT OF POLICE

William K. Finney, Chief of Police



CITY OF SAINT PAUL
Norm Coleman, Mayor

100 E. Eleventh Street
St. Paul, Minnesota 55101

Telephone: 651-291-1111
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To The Residents of Saint Paul:

It is obvious to us all that 1999 represents a very important point of transition. It is probably the only time that any of us will witness the close of one century and the beginning of another. For the St. Paul Police Department, 1999 represents a similar point of transition. I have had the honor to be the Chief of Police for the majority of the last decade. During that time this department has undergone a variety of changes. These changes have served us well during the final years of the twentieth century. Additionally, they have also positioned us for continued success in the twenty-first century.

Some of the most significant changes are as follows:

- An increased adherence to the philosophy of community policing and the customer service orientation that must exist to make it a reality.
- A strong commitment to ensuring that the department will be reflective of the diversity, values and expectations that are present in the broader community.
- An enhanced focus on increasing the level of professionalism and capability of the members of the department, civilian and sworn, patrol officer to Chief.
- The incorporation of computer-based and other technologies that will improve the effectiveness and efficiency of operations within the department.
- A major transformation within the sworn staff of the department. During 1999, we experienced the retirement of over 60 officers, involving both the patrol and supervisory ranks. With those retirements, we lost a measure of experience, history and tradition. However, with the new officers who have joined us, we gained a measure of youth, energy, creativity and new problem solving attitudes. As we combine the old with the new, I am convinced that the result will be an invigorated St. Paul Police Department that will equal, or indeed exceed, the excellent results of the past.



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Letter from the Chief of Police

DEPARTMENT OF POLICE

William K. Finney, Chief of Police

CITY OF SAINT PAUL
Norm Coleman, Mayor100 E. Eleventh Street
St. Paul, Minnesota 55101Telephone: 651-291-1111
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And when we speak of results, the record is a very good one. During the 1990's, the St. Paul Police Department, working together with the citizens and the neighborhoods of the City, have accumulated an impressive list of successes. Those successes include:

1. Development of a high degree of trust, support, respect and cooperation between the police officers and the citizens who they serve and protect.
2. Implementation of the process of "team" problem solving, in which members of the various communities and neighborhoods work with police officers and police administration to identify quality of life issues and then develop and implement strategies to adequately address them.
3. Significant and continual increases in the quality of life, as perceived by the citizens, as well as decreases in the reported levels of "serious crime." Most recently, in comparing crime rates in 1998 to 1999, we observed a 13.4% decline in Part I crimes. This compares favorably with nation-wide trends. However, given our historically low, absolute level of crime, a decline in crime rates of this proportion is impressive.

As we look back at our list of achievements, we must also re-commit ourselves to the continuation of the activities that gave rise to these achievements. We cannot become complacent nor overconfident. Instead, we must continually search for ways to build upon and improve our past performance. This applies to both the citizens and the police department.

In closing, I would like to extend my thanks to all of the citizens of St. Paul, and the members of the St. Paul Police Department, for supporting me in executing my responsibilities and obligations, as Chief of Police. As we move into the next century, I pledge to provide the best police service possible to the citizens of our fine city.

Thank you all, again, for your hard work and cooperation.

Sincerely,

William K. Finney
CHIEF OF POLICE

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Office of the Chief



Chief of Police, William K. Finney

Police-Civilian Internal Affairs Review Commission

The Police-Civilian Internal Affairs Review Commission (PCIARC) is a group of five citizens and two police officers appointed by the Chief of Police and the Mayor with the approval of the City Council. Its mission is to review allegations of excessive force, inappropriate use of firearms, discrimination as defined in the Saint Paul Legislative Code, poor public relations and any other complaints referred to it by the Mayor or Chief of Police. The PCIARC reviews investigative information from the Internal Affairs Unit of the police department, and based on that information determines if an employee is in violation of policy. The commission also makes recommendations to the Chief of Police regarding the justification of each incident involving the discharge of a firearm. If fault is found, the commission notifies the Chief of Police and recommends action to be taken.

Members who served on the Police-Civilian Internal Affairs Review Commission during 1999 are: Hollice Allen Jr.; Donald J. Luna, Chair; Carole I. Mannheim; Jeremy R. Minsberg, Vice Chair; Thomas A. Minter; Michael J. O'Brien and Richard J. Tibesar, Secretary.

Office of the Chief

Public Information Coordinator

The position of Public Information Coordinator exists to support the Chief of Police, his administrative team and the various operational units of the department in communicating with the general public.

The type of information communicated, the audiences to be addressed and the methods that are utilized are wide-ranging and varied. The broad purposes are to educate, explain and inform.

The major objectives of the position can be explained as follows:

1. Provide the public with information and stimulate attitudes and behaviors that aid in the prevention and solution of criminal behavior.
2. Optimize the transfer of information, in an accurate, timely, and fair manner, from primary sources within the Saint Paul Police Department to the various news media outlets.

3. Support Chief Finney's operational philosophy of maintaining two-way communication channels with the broader community, that build upon the current high level of trust, confidence and support of departmental activity.

Our philosophy of community policing requires constructive and constant interaction between the police department and the citizens. Proactive and accurate information sharing is critical to enabling that interaction.

Internal Affairs Unit

The Internal Affairs Unit exists to insure the integrity of the department by prompt and thorough investigation of alleged or suspected personnel misconduct. In doing so, the unit will clear the innocent, establish guilt and facilitate prompt and corrective action when appropriate.

Internal Affairs Data, 1999 Complaints and Dispositions

CLASSIFICATION	DISPOSITION						Total
	Unfounded	Not Sustained	Exonerated	Sustained	Awaiting Disposition	Complaint Withdrawn	
Improper Conduct	4	6	2	16	12	1	41
Improper Procedure	6	3	2	3	6	0	20
Poor Public Relations	1	6	4	3	4	0	18
Use of Excessive Force	6	4	14	0	4	0	28
Discrimination/ Harassment	2	0	0	0	0	0	2
Missed Court	0	0	0	0	2	0	2
Workplace Conduct Policy Violation	3	0	0	1	0	0	4
TOTAL	22	19	22	23	28	1	115

Office of the Chief

Research & Development Unit

The Research & Development Unit is responsible for the development of department policies and procedures. It also serves as the grant writing unit for the department. The unit is responsible for administering all awarded grants. The unit is also responsible for generating the department's annual report and annual crime statistics report. The Research & Development Unit handles all requests for statistics. These requests come from inside and outside the department, and from other government agencies and the public.

In 1999, the unit launched a computerized mapping program to allow individual patrol districts and investigative units access to up to date crime information. The program allows officers to see on a map where certain types of crimes are happening and to see when they are happening. This allows for updated allocation of resources as well as intelligence information for investigators. It also allows the administrative team to hold units responsible for knowing what is happening in their area and coming up with solutions to deal with these problems. This program (STAT MAP) has had some good success in 1999 and is continuing in the year 2000.

The Research & Development Unit began posting weekly crime statistics on the department's Internet web site in 1999. While these statistics do not cover every call to the police department, they do cover most calls and they allow residents to keep track of what is going on in their neighborhoods. The information is posted by activity in the city's 17 District Councils and is available at: www.ci.stpaul.mn.us/police

The Gun Violence Prevention Coordinator continues to work with youth in schools, Totem Town, the Juvenile Service Center and other youth oriented programs. Several thousand gunlocks have been distributed through the district council offices as part of the Safe Gun Storage Campaign. The success of this program has encouraged other agencies to offer similar programs.

Fleet/Parking Enforcement Unit

The Fleet Unit has coordinated with the Traffic and Accident Unit to provide ongoing training to officers in the area of emergency response driving. For the second year in a row, the police department had a decrease in the number of vehicles removed from service after being involved in traffic accidents.

This was the third year of a four-year project to upgrade emergency lighting equipment and sirens for all marked squad cars. The project goal is to make emergency operation of the police department's vehicles safer for the public and for the drivers. The new equipment should make it easier to see and hear police vehicles when this emergency equipment is being used.

Parking Enforcement Officers (PEOs) enforce parking related city ordinances and state statutes. These officers are students who are working towards a career in law enforcement. There were big changes in this unit's personnel during 1999:

- 10 new PEOs were hired.
- 2 new temporary PEOs were hired.
- 6 PEOs were promoted to Police Officer and attended the Saint Paul Police Academy.
- 2 PEOs left to take police officer positions with other agencies.
- 1 PEO retired (this position was a holdover from the old Meter Monitor positions).

Even with the turnovers, PEOs issued more citations in 1999 than in 1998. PEOs also cleared approximately 3,000 abandoned vehicle complaints. PEOs have been directed to work closely with the residents in their assigned work areas to develop better relationships and improve response to the enforcement needs of individual neighborhoods.

Office of the Chief

Community/Volunteer Services Unit

The Police Community/Volunteer Services Unit is comprised of the Saint Paul Police Band, Explorers Post number 454, Reserves, Neighborhood Assistance Officers (NAOs), Chaplains Program, Crime Prevention, and the Officer Friendly Program.

The fastest growing program of the unit is the Chaplains Program. The Saint Paul Police Chaplains are pastors, priests, rabbis, spiritual counselors, social workers, monks, sisters and psychologists from Saint Paul's faith community who volunteer their time and expertise. The police chaplains bring their spiritual leadership, professional expertise, comfort and support to the members of the Saint Paul Police Department and their families, and to the citizens of Saint Paul. In 1999, the chaplains were called upon over 75 times to assist with death notifications and to support survivors of suicide, homicide and accidental deaths. Additionally, the chaplains assisted over 100 members of the police department with their personal spiritual needs and concerns, as well as assisting police officers and other emergency personnel during and after critical incidents. In all, the police chaplains donated over 3,204 hours of service during the year.

The Reserves and NAOs are volunteers from the community who donate their time by assisting with a variety of duties at city events, such as the Grand Old Day parade or the Minnesota State Fair.



Their efforts make it possible for these events to proceed without becoming a huge financial burden for the city and event organizers. These volunteers perform basic duties like traffic direction and providing information and directions to citizens. The Explorers are young adult students who are "exploring" a career in law enforcement. The Officer Friendly Program provides information to elementary school students on a variety of subjects appropriate to their age group. It also fosters a positive relationship between the community and the police department by having quality interaction between the city's elementary school kids and police officers.

Office of the Chief

F.O.R.C.E. Unit

In September of 1992, the Saint Paul Police Department established the F.O.R.C.E. Unit. F.O.R.C.E. is an acronym for “Focusing Our Resources on Community Empowerment,” and it employs several strategies to fight crime. The unit’s success is built around a collaborative partnership between the Saint Paul Police Department and our citizens to fight crime in the city. As part of Chief Finney’s emphasis on community-based policing, F.O.R.C.E. is designed to be more reflective of, and responsive to, the community we serve.

The first strategy is our crime prevention initiative. Two crime prevention officers and three crime prevention coordinators work together with citizens, neighborhood groups and the district councils to organize block clubs throughout the city. Block clubs are our eyes and ears in the community. Additionally, crime prevention officers and coordinators work with the following:

- **Crime Free, Multi-Housing Program**—A partnership between law enforcement and rental property owners, managers and tenants to keep drugs and illegal activity out of rental property.
- **Excessive Consumption of Police Services Ordinance**—A program instituted to track nuisance properties that experience excessive calls for police services.

- **Graffiti Inc.**—A program identifying graffiti vandals, assisting with investigations, cleaning up graffiti and working to redirect the youth responsible.
- **Restorative Justice Program**—A means whereby officers and coordinators work with neighborhoods to help identify ways of incorporating restorative justice concepts when working with youth.
- **Crime Prevention Through Environmental Design (CPTED)**—A program that sets in motion the theory that planners, designers, architects, landscapers, and law enforcement can cooperatively create a “safe” climate within a built environment, right from the beginning.

The second strategy of the F.O.R.C.E. Unit is to target street-level narcotic activities. Since the unit’s inception, we have received more than 8,500 complaints on problem properties by using the community as our base of information. On average, the unit executes more than 100 search warrants and makes more than 1,000 arrests per year. This year, citizens reported 1,120 new problem properties. The unit made a total of 1,413 arrests and conducted 69 search warrants. Various F.O.R.C.E. Unit members participated in 900 community meetings.

Office of the Chief

Vice/Automated Pawn System (APS) Unit

Our third strategy represents a collaborative effort with the Health Department. The F.O.R.C.E. Unit employs a full-time housing inspector who works with F.O.R.C.E. and coordinates with the Health Department. If necessary, we are able to close, condemn or vacate neighborhood homes that need to be repaired and brought up to code by utilizing the inspector's services.

By employing collaborative strategies, the F.O.R.C.E Unit has been able to bring reasonably long-term solutions to recurring problems, simultaneously reducing neighborhood crime and increasing the awareness of public safety.

In 1999, the F.O.R.C.E. Unit conducted a three-month undercover operation in the ECON/Railroad Island neighborhoods on the East Side of Saint Paul. The unit targeted crimes that impede the quality of life for people in the community. The operation concluded with more than 30 suspects arrested for felony drug charges. Twenty-five of the suspects have already been charged and sentenced. The remaining cases are still under investigation. For this effort, the F.O.R.C.E. Unit has been written up for its third unit citation.

The Vice Unit continued focusing its efforts in the area of prostitution during 1999. Many sweeps were conducted and the pictures of arrested people continue to be posted on the department's Internet site. The number of pictures posted in 1999 was 620. This is up almost 100 from 1998. This web page continues to be the most actively accessed web page for the whole City of Saint Paul. (You may visit the site at www.ci.stpaul.mn.us/police/prostitution)

The Vice Unit worked with city License Inspection and Environmental Protection (LIEP) to perform liquor compliance checks during the year. On the first round, 24 percent of the city's 380 licensed liquor establishments checked failed. When a second round of checks was performed only seven out of the 114 establishments checked failed. This effort strives for 100 percent compliance by licensed liquor establishments in checking identification to prevent sales to persons under the age of 21.

Over 54,600 transactions were entered into the Automated Pawn System in 1999, up over 4,000 from 1998. Approximately \$77,860 in stolen merchandise was recovered in 1999, up over \$46,000 from 1998.

Office of the Chief

Several members of the unit serve detached duty with other state and federal agencies. These agencies work cooperatively with the Saint Paul Police Special Investigations /Narcotics Unit to investigate narcotics cases as well as other types of specialized, confidential cases. Some notable investigations include the following:

- Extensive investigation leading to sites in Denver and L.A. from St. Paul resulted in 18 persons being indicted for illegal activities related to narcotics-trafficking by a gang.
- A joint effort with the Minnesota Bureau of Criminal Apprehension and the Drug Enforcement Administration resulted in nine persons arrested, and seizures of 60 pounds of methamphetamine, 12 pounds of cocaine, firearms, and \$25,000 in cash.
- The arrest and indictment of a heroin importer in a joint effort with the FBI.
- A long-term investigation into sports betting and the illegal Thai Lottery in Minnesota resulted in 17 persons indicted on federal charges.

Inspection Unit

At the leading edge of a national trend, the Saint Paul Police Department established an Inspection Unit in the early 1980s as an instrument of quality control. "Inspectors" are appointed by, and report directly to the Chief of Police. Inspectors are assigned tasks and responsibilities that promote and ensure organizational efficiency and accountability throughout the department. The Inspection Unit oversees the inventory of departmental currency held in the property room, as well as firearm and drug inventories. The unit also performs inspections of police facilities and personnel and examines department policies, procedures and practices to make sure they are applicable, efficient and sound.

In 1999, the Inspection Unit oversaw the destruction of firearms and narcotics evidence from over 2,000 cases. The unit also inventoried currency from over 1,200 cases and conducted 13 site inspections. Unit members are also responsible for producing the monthly local cable television show "10-1, Saint Paul Police Report."

With massive retirements taking place over the last few years, the police department needed to come up with a way to hire officers quicker without sacrificing quality. The Inspection Unit coordinated various recruitment efforts and was instrumental in implementing a new hiring process known as "Accelerated Entry." This new process allows for hiring of experienced police officers working for other agencies and accelerating them through the training process to get them out on the street quicker. Several officers were hired under this program in 1999.

Operations Division



Deputy Chief of Operations, Thomas L. Reding

ACOP (A Community Outreach Program)

The ACOP unit continues to be a success in serving the city's public housing residents. The main objectives for this unit are to improve the working relationship between the public housing community and the Saint Paul Police Department, and to expand the police services available to these residents.

ACOP employs Community Liaison Officers (CLOs) to assist with their mission. Language interpretation is one of the most valuable things the CLOs do. In 1999, their talents were used to assist the Sex Crimes Unit in investigating several cases that resulted in successful prosecution of the offenders. The CLOs also assisted the Narcotics/Special Investigations Unit and the FBI with an investigation of an illegal lottery. Their assistance led to several arrests in connection with the ongoing investigation.

The ACOP officers continue to participate in coaching various athletic teams and assisting public housing youth with school and recreational activities. ACOP officers provide leadership through the local Boy Scout troops and are developing a Girl Scout troop in the public housing sites.

Operations Division

Dedication Ceremony

On Saturday, October 30, 1999, a ceremony was held at the Saint Paul Police Eastern District office to honor Officer Ron Ryan Jr., who was killed in the line of duty on August 26, 1994. The event was well attended by officers, local government officials and members of the community. The Eastern District office was dedicated to Ron Ryan Jr. The dedication included the unveiling of a bronze plaque honoring him. The plaque now hangs on the wall in the entry of the Eastern District office as a reminder of the dedication "Ronnie" showed to the East Side community. In addition to the building dedication, a portion of Sixth Street was dedicated as Ron Ryan Jr. Boulevard.

Officer Tim Jones and his canine partner, Laser, were also remembered during this ceremony. They were both killed in the line of duty while searching for Ryan's killer. The Saint Paul Police Canine training facility has been renamed in Jones' honor.

The photo below was taken during the dedication ceremony at the Eastern District Office. Pictured clockwise from the top left are: Kelly Ryan (mother of Ron Jr.), Lieutenant Ron Ryan (father of Ron Jr.), Maria Ryan Hanggi (sister of Ron Jr.) and Ann Kluender (widow of Ron Jr.).



Operations Division

Crimes Against Property (CAPROP)

The Crimes Against Property (CAPROP) Unit consists of the Fraud and Forgery Unit, Auto Theft Unit, Arson Unit, and Ordnance Disposal Unit. Prior to 1993, the four units were autonomous, and each was headed by a Lieutenant or Sergeant. The four units were combined to make more efficient use of resources and to enhance the natural connections that would help the investigative process, such as combining Arson and Ordnance Disposal, two units that often shared responsibility for crime scenes.

Fraud and Forgery Unit

The Fraud and Forgery Unit is responsible for investigating forgery, credit card fraud, embezzlement, counterfeit checks, money and credit cards. The unit is also charged with the investigation of identity theft. Reported crime in this area was up 14.5 percent over 1998. Electronic and Internet crimes are going up while most other crime is declining. In one case, a suspect advertised in the paper and over the Internet that he could obtain credit for people with bad credit histories. This suspect was prosecuted criminally and civilly by the U.S. Attorney and the Minnesota Attorney General. In another case, a suspect used the mail and assumed the identities of at least 14 different people, obtaining credit cards and other accounts in those names. She was prosecuted by the U.S. Inspector General's office for the offenses.

Auto Theft Unit

The Auto Theft Unit is responsible for investigating motor vehicle thefts and stolen vehicle recoveries including cars, trucks and motorcycles. The unit is also responsible for interviewing and charging adult suspects. Auto theft reports declined by 17.6 percent in 1999. Two major groups of thieves were investigated and prosecuted with the use of a grant from the Minnesota Auto Theft Prevention Board. One auto theft ring was broken up with 22 suspects identified, several charged and approximately \$300,000 worth of stolen autos recovered. Another group was broken up with seven suspects identified, several charged and approximately \$160,000 worth of stolen autos recovered.

Ordnance Disposal Unit

The Saint Paul Police Department Ordnance Disposal Unit handles all calls within the city for explosives, explosive devices and incendiary devices. The unit also conducts training and responds to incidents throughout the state, assisting agencies that do not have the expertise or equipment to handle calls involving explosives or shock sensitive chemicals.

The unit experienced an increase in almost all areas of response in 1999. In addition to the increase in calls to neutralize devices, there was also a greater complexity in those devices. The unit successfully rendered safe all of the devices at calls they responded to. Unit members received training in handling incidents of domestic terrorism and weapons of mass destruction. During the year 2000, ordnance disposal personnel will provide training to the entire department on domestic preparedness. As always, the key to safety in the field of explosives is vigilance in training and practice.

Operations Division

Canine Unit

The canine unit added a new addition to the already existing “Officer Timothy J. Jones Training Facility” building. It consists of an added training classroom, four new offices and a new lobby area to greet visitors. The building addition was made possible by funding from the Saint Paul Police Canine Foundation, donated help from Kraus-Anderson Construction Company and several other companies. An open house is planned for the spring or summer of 2000.



The Saint Paul Police Department operates its premiere dog training academy on an annual basis and has trained about 300 patrol dogs and nearly as many detector dogs since 1975. The detector dogs include narcotics detection, explosive detection and wildlife detection. In 1999, the unit trained 14 dogs. Of those 14, three were from Saint Paul, two from the Minnesota Department of Natural Resources, and one each from Baxter, Bloomington, Eden Prairie, Grand Forks (ND), Hopkins, Maplewood, Moorhead, Savage and Washington County.

The Saint Paul Police Department Canine Unit has four narcotics teams in action. These four teams were directly responsible for the recovery of over 250 pounds of marijuana, 10 pounds of powder cocaine, 35 pounds of methamphetamine and 3 pounds of crack cocaine. They were also responsible in the seizing of approximately \$20,000 in cash from suspected drug dealers in 1999.

The TV show “America’s Most Wanted” followed the Saint Paul Police Canine Unit to Atlantic City, New Jersey, for the Police Canine National Trials. They documented Officer Jon Sherwood and his partner “Roscoe” in their quest to repeat as Atop dog in the nation. The canine unit sent six teams to the Nationals. Three of these teams did well, placing fifth, tenth and twelfth in the nation.

Operations Division

Western District

Commander Dan Carlson commands the Western District of the City of Saint Paul and in 1999 initiated a variety of new programs and activities. A partnership was formed between the Western District and the City and County Attorneys' offices. This has brought an attorney to our office as a liaison to the community. This partnership was responsible for establishing a "Stay Away Order" where "no trespassing" signs were distributed to local residents. This effort has played a significant role in decreasing drug dealing and loitering in the targeted areas. An office was established in the district that houses a Code Enforcement Inspector. These changes have allowed us to strive towards our goal of being more responsive to the community.

During 1999, the Western District conducted numerous details to assist area residents in improving the quality of life in their neighborhoods. From March through June, the district worked a federal grant program (Asset Forfeiture) in the Summit/University neighborhood. The main objective of the program was to interdict high level drug couriers and dealers, who were delivering drugs in this neighborhood. As a result of this, 15 individuals were charged federally for both the illegal transportation and sale of narcotics. Twenty state charges were also presented for criminal prosecution, and a total of 12 firearms were recovered as a part of this federal grant. Large quantities of controlled substances were recovered with this effort.

The Western District worked in a cooperative effort with both District Council 8 (Summit/University) and District Council 7 (Thomas/Dale) Weed and Seed programs. This program placed area residents and Western District officers, in direct contact regarding solutions in "weeding out" the individuals responsible for lowering the quality of life in these areas. Community policing is a major component of this federal program. Many drug dealers and other criminals have been arrested because of this cooperative effort.

The Western District again conducted a HEAT (Heavy Enforcement for Thirty Days) Program in June. The detail was used to target areas of the district known to be hot spots for criminal activity. This program was also successful in its mission to improvement of the quality of life in the targeted neighborhoods by producing a decline in crime.

The StatMap program was used to analyze crime patterns in the above details and has shown to be useful in the direction of the district's resources. The district also ran a (Hot Spot) detail from November 15 through the end of the year and netted over 50 felony arrests, 180 misdemeanor/traffic arrests and 300 traffic citations.

(continued on page 26)

Operations Division

Western District *(continued)*

The district organized a holiday crime suppression detail in an effort to supply extra protection to the commercial business areas. This detail involved both uniformed officers as well as plain clothes officers patrolling those areas in an effort to make the shopping season as safe as possible. During this same period, a sexual offender address verification detail took place. Both details have shown positive results.

The Western District had its usual special events during the year including: Minnesota State Fair, Grand Old Day, Car Craft Show, Minnesota Street Rods, Selby Dayz, Rondo Days, Twin City Marathon and the Hmong Soccer Tournament.

Arson Unit

A Police Sergeant is assigned to work with the Fire Department investigators to determine the cause and origin of fires in Saint Paul. This sergeant works closely with the Homicide Unit on fatal fires and works side by side with the Fire Department to assist in uncovering any crimes that are fire related. Arson reports declined 12.7 percent in 1999. Fire deaths increased from two in 1998 to five in 1999.



Chief Finney accepting a donation for the Officer Friendly Program.

Support Services



Deputy Chief of Support Services, Richard J. Gardell

Fitness Program

The police department, during initial testing and training, spends many hours to insure that officers are capable of meeting and dealing with the general physical and psychological stresses of police work. To continue this capability, a physical development program is implemented to maintain the conditioning of all officers. It is the specific intent of the physical fitness program to:

1. Improve performance on the job.
2. Reduce the risk of heart attack.
3. Reduce job-related injuries.
4. Reduce absenteeism due to illness.
5. Decrease disability and worker's compensation claims.
6. Increase employee morale.

The Saint Paul Police Department physical fitness program has been developed into a four-part program which includes medical screening, an annual fitness assessment, on-duty exercise, and routine health and wellness testing. This program is run by a civilian employee who is responsible for maintaining all the gym equipment, annual physical testing of all sworn officers and recruit academies, conducting aerobics classes and coordinating and advising department employees on a variety physical fitness programs.

In 1999, the police department administration decided to test civilian positions which are in the career path for a police officer position. These employees are now required to pass the minimum standards for fitness that police officer candidates have to pass. After the initial testing, employees who do not pass are given fitness programs to improve their physical condition, and then given six months to achieve the minimum standard. A fitness assessment is then given every six months to ensure they maintain that standard.

With the retirement of the department's long time CPR trainer, this duty has been reassigned to the Fitness Office. Automatic External Defibrillators (AED) were purchased and the training and dispersing of these will also be handled through the fitness office. A number of cars at each of the districts have been equipped with this lifesaving tool.

The department held competitions again this year to inspire our employees to become more physically fit. There was the annual C.O.P.S. Weight Loss Challenge where 18 teams competed to lose the most weight. As a result, our department was 693 pounds lighter after ten weeks. The Saint Paul Police Gym hosted the Baddest Bench on the Beat competition again this year also.

Support Services

Evidence Information Systems Section

The Evidence Information Systems Section is made up of the Crime Laboratory, Records Unit, Property Room Unit, and the Systems Unit. A Commander oversees the section.

Crime Lab

The Crime Laboratory handles physical evidence from scenes of crimes for the Saint Paul Police Department and surrounding suburbs. The evidence is analyzed for a variety of tests. Analyses include accelerant, fingerprints, controlled substance, serial number restoration, physical matches, and crime scenes. Personnel then testify in court as an expert in their respective fields. Personnel include a sworn sergeant, two sworn officers and one civilian criminalist. The unit responded to 25 crime scenes of a violent nature in 1999, assisting investigative units where needed.

Records Unit

The Records Unit processed in excess of 222,000 department reports as well as entering, coding, copying, and distributing these reports. Along with department reports, the unit processes gun permits for the city, handles all subpoenas for officers and all requests for information by phone, or in person. The Records Unit is one of the least recognized but perhaps the most utilized unit within the department. The unit is currently staffed by a sworn sergeant and 26 clerks running 24 hours per day. The professional staff which make up this unit are dedicated to the department for which they serve.

Property Room Unit

The Property Room/Central Supply Unit manages the intake, storage, disposal, and records the status of all evidence and property coming into the custody of the Police Department. The unit also maintains and issues expendable office supply items, film and officer safety items to all units in the department. The unit is currently staffed by a sworn sergeant and four civilian property clerks. In 1999, they handled more than 30,000 pieces of recovered evidence and property. Some 795 firearms were collected and destroyed this year. There were 2,520 items of narcotics turned in during the year. Six public auctions of disposed property were conducted. In 1999, members of the unit were recognized by the Minnesota Association of Property and Evidence Technicians for their professionalism and knowledge in this field.

Systems Unit

The Systems Unit develops and maintains all computer applications and equipment within the police department. There are approximately 47 applications and over 500 users to support. Computer network connections between the Minneapolis Police Department, Ramsey County Sheriff, the State of Minnesota and the Saint Paul Police Department are also maintained by this unit. The unit is supported through the city IS (Information Services) department. Personnel include one sworn officer and six civilians. In 1999, most of the applications were upgraded to ensure Y2K compliance. A new e-mail system was made available within the department. One-half of the computers were replaced as part of the ongoing PC replacement-leasing program.

Support Services

Emergency Communications Center (ECC)

The ECC handles all emergency and non-emergency telephone calls for service coming into the police and fire departments. The unit handled 1,114,120 “9-1-1” and non-emergency telephone calls in 1999. The unit also provides radio dispatch and communication services for the police and fire departments. ECC personnel dispatched 222,800 police calls, 24,914 EMS calls and 12,474 fire calls in 1999. The ECC also provides EMS dispatch and communication services for the cities of Lauderdale and Falcon Heights, dispatch and fire ground communications for the Roseville Fire Department and Computer-Aided Dispatch (CAD) services to 28 public safety agencies. The ECC added to this list in 1999 by beginning to providing CAD services to three additional Ramsey County jurisdictions: North Saint Paul, Maplewood and White Bear Lake.

The most significant unit event this year was the merger of the police and fire communications centers. In January 1999, a project was started to facilitate this merger. The project involved personnel from police and fire administration, the ECC, human resources, finance, the police federation and the firefighters’ union, Local 21. This group successfully integrated the following essential principles into the merged unit:

- Dedication to top-quality communications service to citizens and all emergency responders.
- Replacement of Police Sergeants by sworn, essential, uniformed civilian supervisors.

- Creation of a promotional career ladder for ECC personnel reaching to all levels of the new structure.
- Representation in a single bargaining unit—the Police Federation.
- Adoption of a standardized uniform for all ECC employees.
- Increased efficiencies of personnel and function for annual savings of \$150,000.



Before remodeling



During remodeling

Support Services

The newly merged communications center is run by a civilian manager. This eliminates the police lieutenant's position. Two liaison positions, one with police expertise and one with fire/EMS expertise were created to provide field input to the ECC and to ensure that direct support of police and fire operations was maintained. The CAD manager position was retained in the new organizational structure. Six civilian shift supervisors replaced the sergeant supervisors formerly assigned to the ECC. These new supervisors oversee all operations in the newly merged center.

The merger of the two organizations took place while the ECC itself was being renovated. At year's end, a remodeling project was nearly complete. The main focus of the remodeling was to make improvements to the heating, air conditioning and electrical services in the ECC. The layout of the ECC was dramatically altered to accommodate the merger of the police and fire ECC areas, provide more efficient and comfortable work areas for the telecommunicators and improve the capabilities of the police dispatch operations.



After remodeling

Honorees

In Memory of 1999

James J. Bearth (Retired)
 Bernard F. Benesch (Retired)
 Richard E. Collins (Retired)
 William J. Gillet (Retired)
 Glenn L. Hansen (Retired)
 Odean J. Jackson (Retired)

Charles A. Larsen (Retired)
 Terrance J. Law
 Terrance J. O'Brien (Retired)
 Robert U. Page (Retired)
 Anthony A. Policano (Retired)
 Sylvester A. Schwartz (Retired)

Saint Paul Police Department Honor Roll Officers Killed in the Line of Duty

Daniel O'Connell	June 17, 1882	Calbert H. Leedom	June 20, 1926
Hans Hanson	August 3, 1888	Fred A. Peitsch	February 23, 1926
Thomas McGarrick	May 21, 1891	John Schultz	February 23, 1926
Charles Mayer	February 1, 1902	Axel J. Soderberg	March 20, 1928
James W. Finn	June 3, 1902	Matthew Weiss	June 17, 1933
Frank Fraser	August 8, 1911	Lawrence F. Tierney	November 14, 1934
Michael J. Sullivan	June 26, 1914	Richard G. Hinshaw	October 1, 1937
Hans Aamold	September 27, 1914	Allan G. Lee	September 10, 1949
Paul Gottfreid	August 3, 1919	Alfred V. Sandquist	June 18, 1959
William W. McClintock	April 4, 1922	James T. Sackett, Sr.	May 22, 1970
George A. Stegner	October 12, 1922	John H. Larson	August 10, 1974
William F. Wilson	February 6, 1923	John J. O'Brien	April 16, 1981
E. Earl Hackert	February 6, 1923	Ronald M. Ryan, Jr.	August 26, 1994
Frank Milanoski	August 15, 1924	Timothy J. Jones	August 26, 1994
Albert J. Cunnien	July 3, 1925		

Demographics

Personnel Distribution

FTEs **	Chief's Office	Support Services	Operations	General Fund	Special Fund	Inactive	Grand Total	Out of Title
Chief	1.00	0.00	0.00	1.00	0.00	0.00	1.00	0.00
Deputy Chief	0.00	1.00	1.00	2.00	0.00	0.00	2.00	2.00
Commander	2.00	3.00	4.00	9.00	1.00	0.00	10.00	8.00
Lieutenant	3.00	5.00	14.00	22.00	2.00	2.00	26.00	2.00
Sergeant	27.00	7.00	88.00	122.00	5.00	2.00	129.00	1.00
Police Officer	34.00	4.00	299.00	337.00	32.00	3.00	372.00	0.00
Total Sworn	67.00	20.00	406.00	493.00	40.00	7.00	540.00	13.00
Non-Sworn	23.00	116.43	18.00	157.43	36.00	3.00	196.43	1.00
Grand Total	90.00	136.43	424.00	650.43	76.00	10.00	736.43	14.00

** FTEs/Full Time Equivalent

Demographics of Employees

All Employees	736.43
Sworn Employees	540.00
Civilian Employees	196.43
Females	237
Sworn Females	93
African-American	55
Hispanic-American	31
Asian-American	24
Native-American	6
Disabled	44

Demographics

Arrest Demographic Information 1999

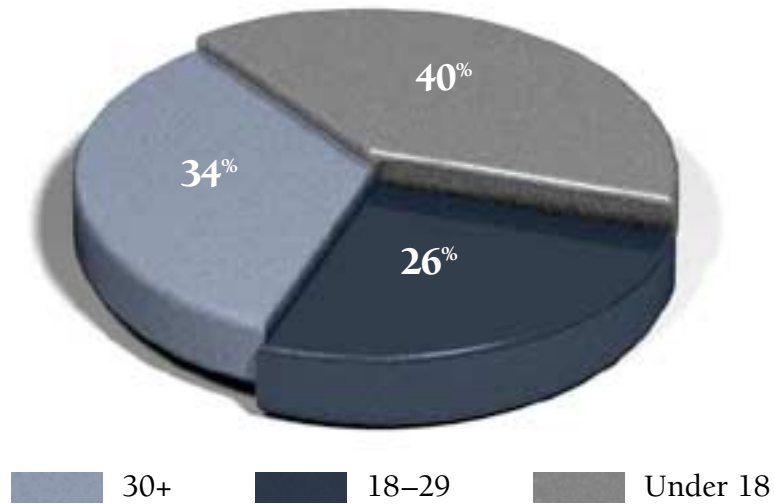
	Total	Gender		Age		
		Male	Female	Under 18	18-29	30+
Homicide	29	25	4	0	22	7
Rape	52	49	3	9	19	24
Robbery	201	180	21	66	77	58
Agg. Assault	653	516	137	187	246	220
Burglary	296	273	23	100	92	104
Theft	1,197	717	480	844	152	201
MV Theft	597	516	81	258	223	116
Arson	43	36	7	38	1	4
Total Pt1	3,068	2,312	756	1,502	832	734
Vandalism	407	335	72	283	78	46
Weapons	275	243	32	146	83	46
Narcotics	1,608	1,372	263	170	666	772
DUI	717	589	128	1	229	487
Other Assaults	1,531	1,215	316	685	348	498
Forgery/Counterfiet	148	52	96	15	70	63
Fraud	534	413	121	55	297	182
Stolen Property	37	33	4	10	14	13
Prostitution	127	33	94	1	40	86
Other Sex Offense	75	72	3	12	17	46
Bookmaking	2	2	0	0	0	2
Numbers & Lottery	0	0	0	0	0	0
All Other Gambling	2	2	0	2	0	0
Against Family	231	205	26	18	67	146
Liquor Laws	118	92	26	81	19	18
Disorderly Conduct	263	178	85	139	74	50
Vagrancy	7	6	1	2	2	3
Curfew/Loitering	56	47	9	40	6	10
Runaway	0	0	0	0	0	0
*Other Except Traffic	4,399	3,592	807	598	1,786	2,015
Traffic Offense	731	659	72	1	275	445
Total	14,336	11,452	2,911	3,761	4,903	5,662

* 1622 Other Except Traffic Arrests for Adult Warrant Arrests

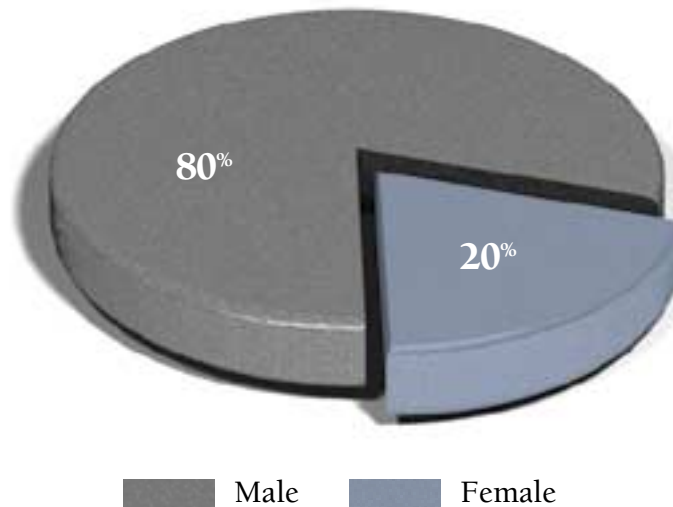
* 1493 Other Except Traffic Arrests for Adult Out-of-City Warrant Served

Demographics

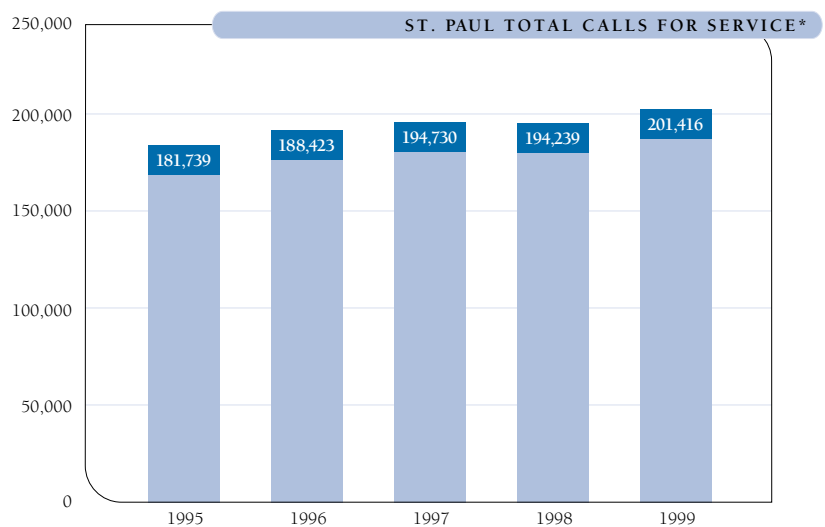
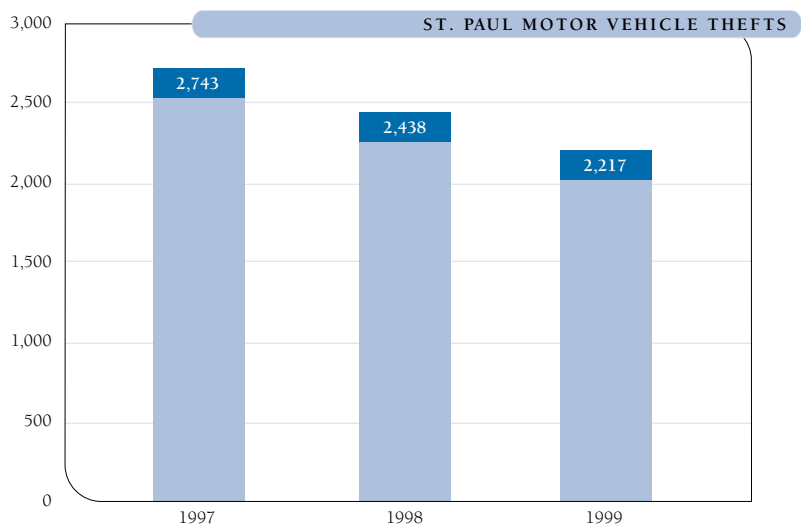
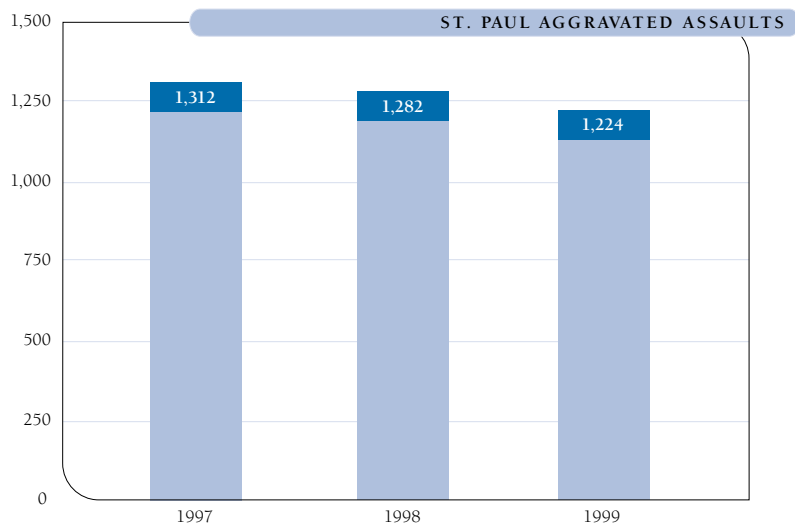
1999 Total Arrests by Age



1999 Total Arrests by Gender

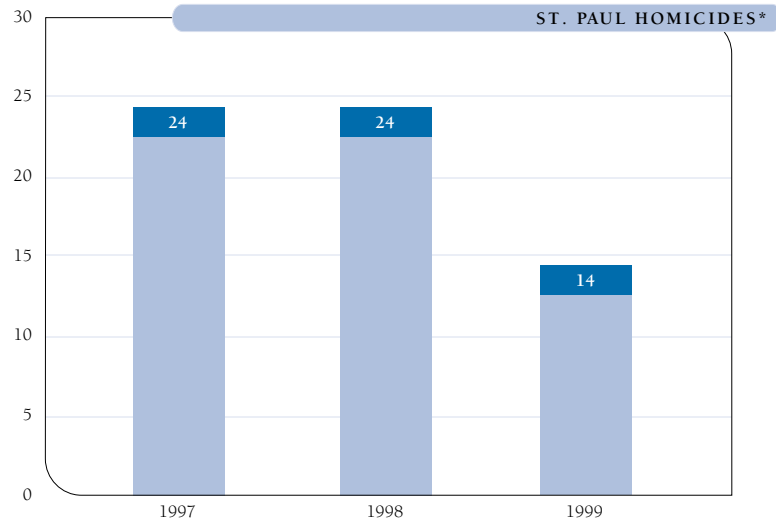


Demographics

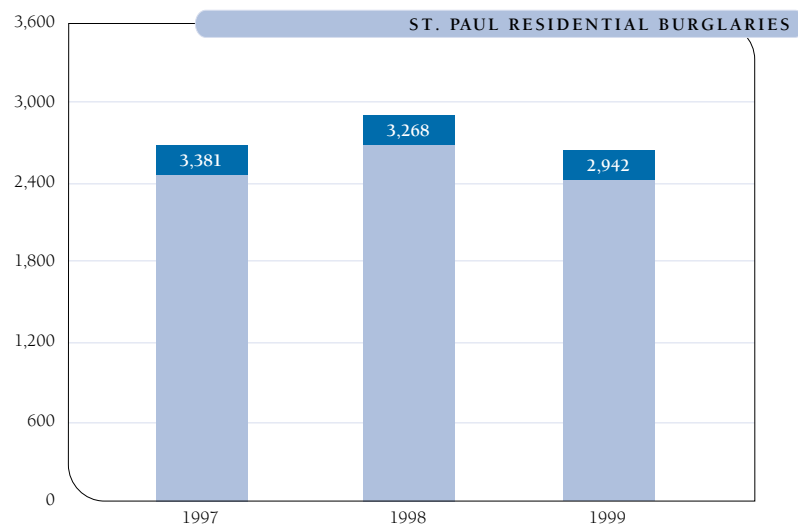
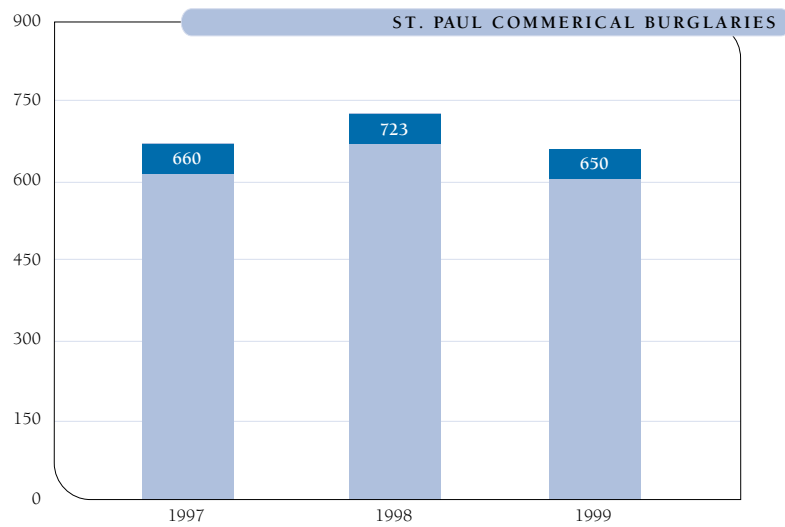


* Since July 1999, traffic stops contributed to calls for service (total = 16,910).

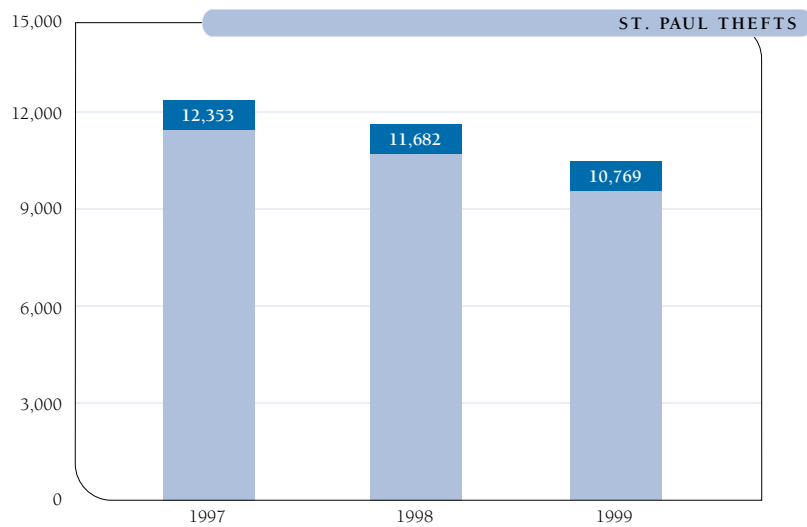
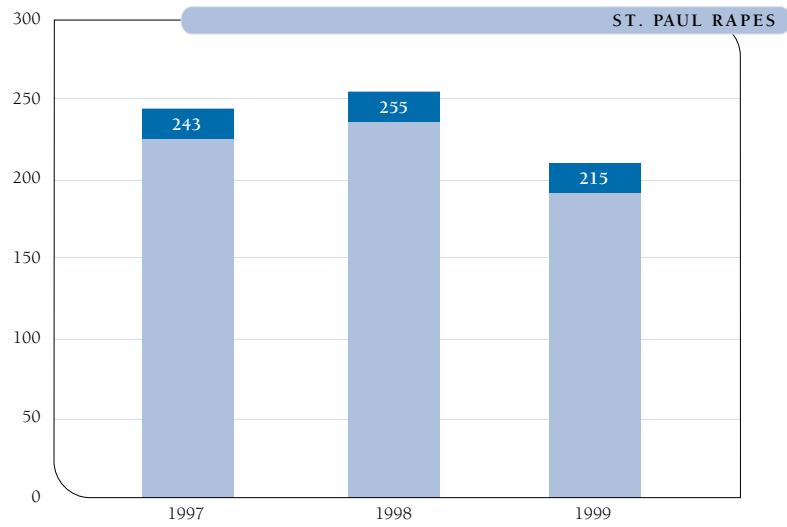
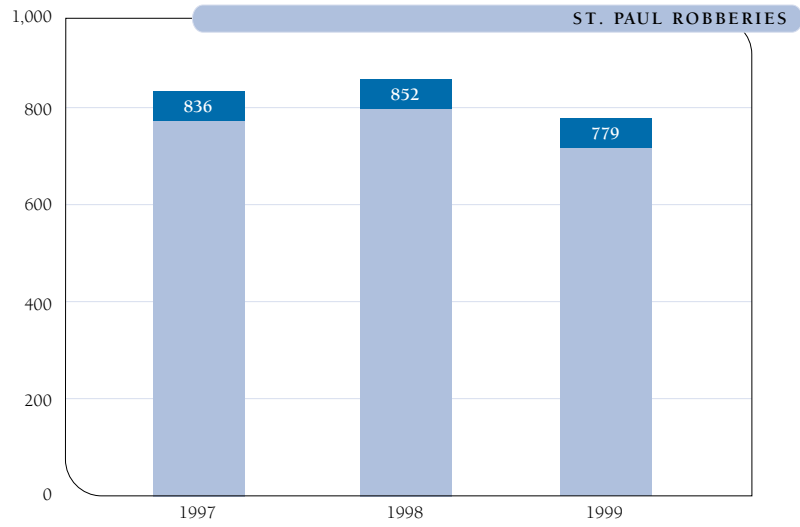
Demographics



* Includes justifiabiles, 1 in 1997 and 1 in 1998.



Demographics



The Saint Paul Police Department would like to thank the following who contributed to this report:

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